

South Hamilton Community Schools Board Agenda

Monday, January 10, 2022

6:00 p.m.

South Hamilton Middle/High School Boardroom

1. **Instructional Support Levy-Hearing on the Proposed Resolution**
2. **Call to Order**
3. **Roll Call**
4. **Approval of Agenda**
5. **Visitors**

Public Forum: Residents of the District, students attending the District, parents/guardians of students attending the District and District staff members may address the Board about topics relevant to the District. Those who wish to speak must sign up at the beginning of the meeting. The Speaker's participation is limited to three minutes once per board meeting. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, district administration, or staff. **(The district asks that any-and-all speakers remember Iowa law prohibits the Board from discussing specific employees or students and/or their performance.)**

6. **Consent Agenda (AI)**

Consent Items: (All items listed under the consent agenda will be voted on by one motion. There will be no separate discussion of these items unless a motion is made and approved prior to the time board members vote on the consent agenda items.)

- A. **Minutes**
- B. **Financial Reports**
- C. **Flexible Benefit Payments**
- D. **January Bills and December Prepaids**
- E. **Foundation Committee Membership**
- F. **School Improvement Advisory Committee (SIAC) Membership**
- G. **Special Education Contract with Dubuque Community Schools**
- H. **Open Enrollment(s)**

7. **Program Highlight**
8. **Reports/Insights**

Old Business

9. **Disposition of Buses**
10. **Resolution to Continue Participation in the Instructional Support Program**
11. **2022-2023 School Calendar and Set Public Hearing**

New Business

12. **Review Tax Rates**
13. **School Budget Review Committee Modified Supplemental Aid Request for At-Risk/Drop-Out Prevention**
14. **Disposition of Used Piano**
15. **Emergency Adoption of Board Policies:**
 - a. 403.7 - Employee Vaccination/Testing for COVID-19
 - b. 403.7R1 - Employee Vaccination/Testing for COVID-19
 - c. 403.7R2 - Required Notice to Employees
 - d. 403.7E1 - Employee Personal Attestation of Vaccination Status
 - e. 403.7E2 - Medical Accommodation Request Form
 - f. 403.7E3 - Religious Accommodation Request Form
16. **Board Policies Updates 1st Reading:**
 - a. 406.3* - Licensed Employee Continued Education Credit
 - b. 100 - Legal Status of the School District
 - c. 101 - Educational Philosophy of the School District
 - d. 102* - Equal Educational Opportunity
 - e. 102.E1* - Annual Notice of Nondiscrimination
 - f. 102.E2* - Continuous Notice of Nondiscrimination

- g. 102.E3* - Notice of Section 504 Student and Parental Rights
- h. 102.E4 - Complaint Form
- i. 102.E5 - Witness Disclosure Form
- j. 102.E6 - Disposition of Complaint Form
- k. 102.R1* - Grievance Procedure
- l. 103* - Long Range Needs Assessment
- m. 103R1 - Long Range Needs Assessment
- n. 104 - Anti-Bullying Anti-Harassment Policy
- o. 104.E1 - Complaint Form
- p. 104.E2 - Witness Disclosure Form
- q. 104.E3 - Disposition of Complaint Form
- r. 104.R1- Anti-Bullying Anti-Harassment Investigation Procedures
- s. 105 - Assistance Animals
- t. 106* - Discrimination and Harassment Based on Sex Prohibited

17. Selection of Board Negotiations Team

18. Personnel

19. Additional Announcements/Concerns

- 20. Closed Session, pursuant to Iowa Code § 21.5(1)(c),** to discuss strategy with counsel in a litigation matter where its disclosure would be likely to prejudice or disadvantage the position of the District in that litigation.
- 21. Closed Session, pursuant to Iowa Code Section 21.5(1)(i) and/or (a),** to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

22. Adjourn