

**REGULAR SESSION**  
**Monday, March 8, 2021**

The South Hamilton Board of Education met in regular session on Monday, March 8, 2021 in the MS/HS Library. President Joely Swenson called the meeting to order at 6:01 p.m. with the following members present: Jay Moline and Dave Gordon. Leigh Miller arrived at 6:04 p.m. Absent: Meryl Scarrow. Also present: Superintendent Ken Howard, Board Secretary Janet Greufe, Secondary Principal Jason Woodley, Elementary Principal Steve Neuberger, Technology Director Loyal Winborn and Transportation Director Grant Oskvig. Visitors present were Staci Winborn, SHEA members Jolene Voga and Jocelyn Hommes, and media Scott Ervin.

**APPROVE AGENDA:** Motion by Moline, second by Gordon to approve the agenda. Motion carried unanimously.

**PUBLIC FORUM/VISITORS:** None

**APPROVE CONSENT AGENDA:** Motion by Gordon, second by Moline to approve the consent agenda consisting of the following items:

- Approval of Minutes of the February 8, 2021 Regular Session
- Approval of financial reports for February
  - Operating Fund
  - Gross Salary            442,240.68        Medicare            6,152.06
  - Disability Insurance        739.42            FICA                26,305.48
  - Health Insurance        49,912.65        IPERS               41,414.56
  - Total Payroll            566,764.85
- Approval of Flexible Benefit reimbursements for February for \$1,117.81
- Approval of bills from all funds for March
- Approval of entertainment agreement with Stage Mentalism Show for Prom
- Approval of Post Prom fundraiser meal, March 26, 2021
- Approval of UNI Student Teaching Agreement for 2021-2022 Academic Year
- Open Enrollments:

<u>Student(s)</u>	<u>Grade</u>	<u>Parent(s)</u>	<u>From</u>	<u>To</u>	<u>Year</u>
Gage Flatebo	K	Dustin/Ashley Flatebo	Webster City	South Hamilton	2021-22
MaKayla Hardee	8	Ashley Hardee	Hubbard-Radcliffe	South Hamilton	2021-22
Alyssa Kix	9	Wes/Hope Kix	Hubbard-Radcliffe	South Hamilton	2021-22
Treyton Sinclair	11	Statia Sinclair	Webster City	South Hamilton	2021-22
Shyla Tapper	4	Lisa Tapper	Webster City	South Hamilton	2020-21
Samantha Tilley	7	Derek/Donette Tilley	Webster City	South Hamilton	2021-22
Brock Zorn	9	Cory/Sara Zorn	Webster City	South Hamilton	2021-22
Evelyn Erickson	K	Nick/Lisa Erickson	South Hamilton	United	2021-22
Nicholas Jewell	4	Christina Jewell	South Hamilton	Gilbert	2021-22
Daryn Warren	K	Madelon Warren	South Hamilton	Roland-Story	2021-22
Myra Warren	4	Madelon Warren	South Hamilton	Roland-Story	2021-22

Motion carried unanimously.

**BOARD LEARNING SESSION:** Staci Winborn, Special Education Instructor, presented information on the DMACC Strive and Strive Academy programs that are available to district special education students, per eligibility requirements, following their senior year at South Hamilton.

**DIRECTOR OF TECHNOLOGY:** Loyal Winborn reported the ACER Chromebook was the preferred test model for 7-12<sup>th</sup> grade students' 1:1 computer purchase rotation for next school year. Bids will be requested.

**ACTIVITIES DIRECTOR:** Todd Coy submitted a written report outlining the Softball Field Lighting Project timeline for the week of Spring Break.

**DIRECTOR OF TRANSPORTATION:** Grant Oskvig reported on bus conditions following inspection and the need for replacement buses. The board directed the request bid options for used and new buses.

**DIRECTOR OF BUILDINGS & GROUNDS:** Dave Owen was not present - no report given.

**ELEMENTARY PRINCIPAL:** Steve Neuberger shared a written report highlighting: parent-teacher conferences went well; staff is preparing for state testing to begin in the elementary on April 5<sup>th</sup>; the total number of students learning remotely continues to decrease, only 6 remote learners after Spring Break; using ESSER (COVID relief funding) funds to hire an associate to help students improve their reading skills; discussion continues regarding the renovation of the media center and band room; and meeting with teachers to develop a summer school program.

**SECONDARY PRINCIPAL:** Jason Woodley shared a written report highlighting: work on the 2021-22 class schedule/curriculum continues; met with Prairie Lakes AEA staff regarding professional development for teachers; Iowa Assessments are scheduled for the week of April 12<sup>th</sup> for grades 7-11; and the Jr/Sr Prom is scheduled for April 17<sup>th</sup>.

**SUPERINTENDENT:** Ken Howard reported a School Improvement Advisory Committee (SIAC) meeting is tentatively scheduled for Wednesday, April 14<sup>th</sup>; the Prairie Lakes AEA staff shared available resources and ideas to provide support for the district; the district's FY21 looks to be on target to reach a 3%, or higher, Unspent Authorized Budget percentage; the leadership team reviewed the number of remote learning students and decided to discontinue the early-outs on Wednesdays for the 4<sup>th</sup> quarter beginning March 22<sup>nd</sup> with the exception of April 14<sup>th</sup> and May 5<sup>th</sup> for professional development purposes; and repairs to the greenhouse are estimated to cost \$5,958.91 using SAVE/PPEL funds.

**SECOND READING BOARD POLICIES NOVEMBER/DECEMBER POLICY PRIMER UPDATES:** Motion by Gordon, second by Moline to approve the second and final reading of the November/December policy primer updates. Motion carried unanimously. Policies available in the business office.

**SOUTH HAMILTON EDUCATION ASSOCIATE (SHEA) INITIAL PROPOSAL:** Jocelynn Hommes and Jolene Voga presented the initial proposal consisting of the following:

- Reduce contract days from 191 to 189, thereby removing 2 full Professional Development days
- Add \$350 to the base pay and freeze the salary schedule vertically - costing \$48,028 or 1.27% total package increase
- Every teacher to receive a one-time stipend of \$2,150 using ESSER I and ESSER II funds

**PROPOSED FY22 BUDGET PRESENTATION:** Dr. Howard presented the proposed FY22 Budget with a proposed tax rate of \$14.05701 per \$1,000 taxable valuation.

**SET PUBLIC HEARING PLACE, TIME, AND DATE ON FY22 BUDGET:** Motion by Miller, second by Moline to set the Public Hearing on the Proposed FY22 Budget for Monday, April 12, 2021 at 6:00 p.m. in the MS/HS Library. Motion carried unanimously.

**APPROVE RESOLUTION TO PUBLISH NOTICE OF PUBLIC HEARINGS ON PROPOSED BUDGET FOR FY22:** Motion by Moline, second by Gordon to approve the resolution to publish the Proposed FY22 Budget with a proposed tax rate of 14.05701 per \$1000 taxable valuation. Motion carried unanimously.

**1<sup>ST</sup> READING BOARD POLICIES 800 and 900 SERIES:** Motion by Gordon, second by Miller to approve the first reading of Board Policies 800 and 900 Series. Motion carried unanimously.

**PERSONNEL: Hire:** Motion by Gordon, second by Moline to approve Matthew Harper as Play Director. Motion carried unanimously. Motion by Miller, second by Moline to approve Jasmine Mobley as Assistant Play Director. Motion carried unanimously. Motion by Gordon, second by Moline to approve Kyle Galetich as Volunteer Assistant High School Track Coach. Motion carried unanimously. Motion by Miller, second by Gordon to approve Dan Stecker as Elementary Associate. Motion carried unanimously. Motion by Gordon, second by Miller to approve Josh Gorman as Head Softball Coach. Motion carried unanimously.

**ADDITIONAL ANNOUNCEMENTS/CONCERNS:** None reported.

**REVIEW BOARD "TALKING POINTS" FOR PUBLIC and COLLEGIAL DOCUMENTATION OF BOARD/SUPERINTENDENT GOAL PROGRESS INDICATORS:** The Board reviewed the meeting and highlighted indicators that demonstrated measurable progress toward established Board/Superintendent Goals. Superintendent Howard will record the indicators.

**NEGOTIATIONS STRATEGY - EXEMPT SESSION:** Motion by Moline, second by Miller to enter exempt session for negotiating strategy as allowed per Iowa code 20.17(3) - negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitrators shall be exempt from the provisions of Chapter 21. Voting Aye: Swenson, Gordon, Miller, Moline. Voting Nay: none. Absent: Scarrow. Motion carried. The board entered exempt session at 7:08 p.m. The board entered open session at 7:47 p.m.

**SUPERINTENDENT SEARCH PROCESS:** Board discussed the schedule for the formal interviews on March 31<sup>st</sup> and the selection of individuals to participate on the two interview committees.

**ADJOURN:** President Swenson declared the meeting adjourned at 8:40 p.m.

---

Joely Swenson  
President, Board of Directors

---

Janet Greufe  
Secretary, Board of Directors