

South Hamilton Community Schools Board Agenda

Monday August 10, 2020

6:00 p.m.

South Hamilton Middle/High School Library

ALL VISITORS are required to wear a face mask & practice safe social distancing - remain 6 feet apart.

- 1. Call to Order**
- 2. Approval of Agenda**
- 3. Visitors**

Public Forum: Residents of the District, students attending the District, parents/guardians of students attending the District and District staff members may address the Board about topics relevant to the District. Those who wish to speak must sign up at the beginning of the meeting. Speaker's participation is limited to three minutes once per board meeting. The views and opinions of citizens addressing the Board do not necessarily reflect those of the Board, district administration, or staff. **(The district asks that any-and-all speakers remember Iowa law prohibits the Board from discussing specific employees or students and/or their performance.)**

- 4. Consent Agenda**

Consent Items: (All items listed under the consent agenda will be voted on by one motion. There will be no separate discussion of these items unless a motion is made and approved prior to the time board members vote on the consent agenda items.)

- A. Minutes**
- B. Financial Reports**
- C. Flexible Benefit Payments**
- D. Bills**
- E. Fundraisers**
- F. Jewell Golf Course Lease 2020-2021 School Year**
- G. Iowa Central Community College Early Bird Contract**
- H. Open Enrollments**

- 5. Board Learning Session**
- 6. Reports/Insights**

Old Business

- 7. Second/Final Reading Board Policies 406.6 & 412.4 Tax Sheltered Programs (See List Below)**
- 8. Kids Club (School-based) After School Program Agreement as Provided by Youth & Shelter Services**
- 9. Permission to Burn on School Property**

New Business

- 10. Carpet Bids - Preschool through Kindergarten Wing**
- 11. First Reading Board Policies Special Policy Primer Updates (See List Below)**
- 12. Equity Coordinator**
- 13. Level 1 Investigator/Homeless Coordinator**
- 14. Handbooks**
- 15. Storage Shed by the Football Practice Field**
- 16. 2020-2021 Activity Passes**
- 17. Activity Fund Transfers End of Year June 30, 2020**
- 18. Personnel**
- 19. Additional Announcements/Concerns**
- 20. Board 'Talking Points' for Public and Collegian Documentation of Board/Superintendent Goal Progress Indicators**
- 21. Adjourn**

Second Reading of Board Policies:

406.6 Licensed Employee Tax Shelter Programs

412.4 Classified Employee Tax Shelter Programs

First Reading of Board Policies:

409.1 Employee Vacation - Holidays

409.2 Employee Leave of Absence

409.2E1 Emergency Paid Sick Leave Request Form

409.2E2 Expanded Family and Medical Leave Request Form

409.3 Family and Medical Leave

409.3E1 Family and Medical Leave Notice to Employees

409.3E2 Family and Medical Leave Request Form

409.3R1 Family and Medical Leave Regulation

409.3R2 Family and Medical Leave Definitions

414 Classified Employee Professional Purposes Leave

501.9 Student Absences - Excused

501.9E1 Request for Remote Learning Form

601.2 School Day

604.11 Appropriate Use of Online Learning Platforms

907 District Operation During Public Emergencies

907.R1 District Operation During a Public Health Emergency Regulation

Rescind 409.4 Licensed Employee Bereavement Leave

Rescind 409.5 Licensed Employee Political Leave

Rescind 409.6 Licensed Employee Jury Duty Leave

Rescind 409.7 Licensed Employee Military Service Leave

Rescind 409.8 Licensed Employee Unpaid Leave

Rescind 414.1 Classified Employee Vacations-Holidays-Personal Leave

Rescind 414.2 Classified Employee Personal Illness Leave

Rescind 414.3 Classified Employee Family and Medical Leave

Rescind 414.3E1 Classified Employee Family and Medical Leave Notice to Employees

Rescind 414.3E2 Classified Employee Family and Medical Leave Request Form

Rescind 414.3R1 Classified Employee Family and Medical Leave Regulation

Rescind 414.3R2 Classified Employee Family and Medical Leave Definitions

Rescind 414.4 Classified Employee Bereavement Leave

Rescind 414.5 Classified Employee Political Leave

Rescind 414.6 Classified Employee Jury Duty Leave

Rescind 414.7 Classified Employee Military Service Leave

Rescind 414.8 Classified Employee Unpaid Leave