

REGULAR SESSION
Monday, June 8, 2020

The South Hamilton Board of Education met in regular session on Monday, June 8, 2020 in the Atrium at the Middle/High School. President Joely Swenson called the meeting to order at 6:00 p.m. with the following members present: Dave Gordon, Leigh Miller, Jay Moline and Meryl Scarrow. Also present: Superintendent Ken Howard, Board Secretary Janet Greufe, Elementary Principal Paul Hemphill, Director of Technology Loyal Winborn, and Director of Activities Todd Coy. Secondary Principal Scott Dryer was in attendance via teleconference. Scott Ervin, media, was also present. Todd Coy, Paul Hemphill and Scott Dryer left the meeting at 6:23 p.m.

Mr. Hemphill presented Scott Ervin, South Hamilton Record News, with the Hawk Pride Award for going above and beyond with his excellent coverage of all the South Hamilton CSD events.

APPROVE AGENDA: Motion by Moline, second by Miller to approve the agenda. Motion carried unanimously.

No visitor comments.

APPROVE CONSENT AGENDA: Motion by Miller, second by Gordon to approve the consent agenda consisting of the following items:

- Approval of Minutes of the May 11, 2020 Regular Session and May 28, 2020 Special Session
- Approval of financial reports for May

Operating Fund

Gross Salary	436,788.09	Medicare	6,091.75
Disability Insurance	753.79	FICA	26,047.22
Health Insurance	50,672.70	IPERS	41,190.25
Total Payroll	561,543.80		

- Approval of Flexible Benefit reimbursements for May for \$1,102.64
- Approve payment of End of Fiscal Year Bills
- Approval of bills from all funds for June
- Open Enrollments:

<u>Student(s)</u>	<u>Grade</u>	<u>Parent(s)</u>	<u>From</u>	<u>To</u>	<u>Year</u>
Gracelynn Brown	8	Grant/Joni Brown	Roland-Story	South Hamilton	2019-20
Gradin Brown	5	Grant/Joni Brown	Roland-Story	South Hamilton	2019-20
Grant Brown, Jr.	3	Grant/Joni Brown	Roland-Story	South Hamilton	2019-20
Cora Graser	K	Justin/Tabatha Graser	Webster City	South Hamilton	2020-21
Claire Thede	1	Nathan/Audra Thede	South Hamilton	Gilbert	2020-21
Samuel Thede	4	Nathan/Audra Thede	South Hamilton	Gilbert - Denied	2020-21

Motion carried unanimously.

BOARD LEARNING SESSION: Viewed and discussed the Iowa Association of School Board 2020 Legislative Priorities document.

DIRECTOR OF TECHNOLOGY: Loyal Winborn reported all software licenses will renew July 1 and teacher laptops will be purchased this summer.

ACTIVITIES DIRECTOR: Todd Coy reported baseball/softball practice is going well; conference ADs will meet one more time to define conference game regulations; two buses will be used to transport athletes to away games (13 athletes per bus) with only one bus remaining to return students as it is likely that fewer students will be riding the bus back to school - also, parents will be allowed to transport their student athletes to/from games; and thanked Mr. Winborn for live-streaming all home games noting that most away games will be live-streamed by the hosting school.

DIRECTOR OF TRANSPORTATION: Grant Oskvig was not present - no report.

DIRECTOR OF BUILDINGS & GROUNDS: Dave Owen was not present - a written report outlining summer projects was presented.

ELEMENTARY PRINCIPAL: Paul Hemphill reported there are 65 students enrolled in Prep-K and Kindergarten next year; other class sizes are: 1st grade – 44, 2nd grade – 36, 3rd grade – 40, 4th grade – 41, 5th grade – 43, 6th grade – 47. Mr. Hemphill expressed his gratitude in being able to work at South Hamilton for the last 25 years. President Swenson congratulated Mr. Hemphill on his retirement and thanked him for his 25 years of service to the students, parents, staff, and board members of the District.

SECONDARY PRINCIPAL: Scott Dryer reported that Youth and Shelter Services are willing to serve students and parents of the South Hamilton School District but contract details are currently on hold due to the pandemic, and department heads/curriculum leaders met to complete a remote learning schedule for the Iowa Department of Education required Return To Learn plan due on July 1, 2020 (no decision has been made regarding the new school year at this time). He also thanked Mr. Hemphill for his service and wished for him a happy retirement.

Todd Coy, Paul Hemphill and Scott Dryer left the meeting.

SUPERINTENDENT: Ken Howard shared a document outlining the expectations for the contracted June 1st and June 2nd professional development days for teachers; and shared results of the Return To Learn survey indicating 208 parents, 137 students, and several staff members responded – the data compiled will be used to support the Return To Learn Plan.

SECOND READING BOARD POLICIES OF POLICY PRIMER UPDATES – 105 Assistance Animals; 202.3 Term of Office; 606.3 Animals in the Classroom; 804.2 District Emergency Operations Plans; Rescind 804.2 Warning System and Emergency Plans; Rescind 804.3 Bomb Threats: Motion by Gordon, second by Scarrow to approve the second reading of Board Policies 105, 202.3, 606.3, 804.2, rescinding Policies 804.2 and 804.3. Motion carried unanimously.

2020-2021 SCHOOL CALENDAR PROFESSIONAL DEVELOPMENT DAY AMENDMENT: Motion by Scarrow, second by Gordon to approve amending the 2020-2021 school calendar to move the May 28, 2021 professional development day to a flex-day in July 2020 allowing teaching staff to take advantage of “micro-lessons” focused on virtual instruction methods and delivery which was identified as a priority in the Return To Learn survey. Motion carried unanimously.

PAYMENT TO AVAILA BANK FOR BUSES LOAN, JULY 1, 2020: Motion by Gordon, second by Miller to approve the buses loan payment to Availa Bank in the amount of \$104,384.25. Motion carried unanimously.

IOWA ASSOCIATION OF SCHOOL BOARD 2020 LEGISLATIVE PRIORITIES: Motion by Moline, second by Gordon to select the following legislative priorities: 1) Supplemental State Aid should be set at a rate that sufficiently supports local districts; 2) School Funding Policy that also addresses the inequities in transportation costs on the general fund; 3) Mental Health support to offer preventative/treatment services and comprehensive school mental health programs; 4) Preschool funding for all 4 & 5-year-olds to Statewide Voluntary Preschool Program. Motion carried unanimously.

GASB #75 ACTUARIAL SERVICE CONTRACT: Motion by Miller second by Scarrow to approve the actuarial service contract with SilverStone Group for the amount of \$3,100 to perform the financial reporting of post-employment benefits other than pensions (OPEB) as required by law. Motion carried unanimously.

2020-2021 SCHOOL FEES: Motion by Scarrow, second by Moline to approve no change in school fees for 2020-2021 except for a required increase to adult lunch from \$3.75 to \$3.85, and noting the deadline to purchase the optional laptop repair coverage is a firm date of September 30, 2020 and Athletic Passes & Yearbook prices are yet to be determined. Motion carried unanimously.

FIRST READING BOARD POLICIES 700 SERIES – Noninstructional Operations and Business Services: Motion by Miller, second by Gordon to approve the first reading of Board Policies 700 Series – Noninstructional Operations and Business Services. Motion carried unanimously.

IOWA LOCAL GOVERNMENT RISK POOL CONTRACT: Motion by Gordon, second by Scarrow to renew the participation in the Iowa Local Government Risk Pool for the 2020-2021 year. Motion carried unanimously.

TEACHER LEADERSHIP AND COMPENSATION (TLC) CONTRACTS: Motion by Miller, second by Moline to approve the Teacher Leadership and Compensation (TLC) contracts as presented and recommended by the TLC committee. Motion carried unanimously.

PERSONNEL: Resignations: Motion by Gordon, second by Moline to accept the resignation from W. Scott Dryer, secondary principal effective July 10, 2020. Motion carried unanimously. Motion by Moline, second by Scarrow to accept the resignation from Ashley Rosenstiel, Math Teacher, Head Volleyball Coach, Junior High Girls Basketball Coach. Motion carried unanimously. Motion by Gordon, second by Scarrow to accept the resignation from Jacob Bunge, Vocal Teacher, HS Play Director. Motion carried unanimously. Motion Miller, second by Moline to accept the resignation from Kris Flaugh, Student Council Sponsor. Motion carried unanimously. Motion by Gordon, second Miller to accept the resignation from Kara Sloan, Junior High Volleyball Coach. Motion carried unanimously. Motion by Miller, second by Moline to accept the resignation from Staci Thompson, Junior High Volleyball and Junior High Girls Track. Motion carried unanimously.

Hires: Motion by Moline, second by Gordon to approve Shelby Fonken for the School Nurse position. Motion carried unanimously. Motion by Gordon, second by Moline to approve Matthew Harper for the Vocal teaching position. Motion carried unanimously. Motion by Miller, second by Scarrow to approve Lance Keller for the Yearbook sponsor position. Motion carried unanimously. Motion by Moline, second by Gordon to approve Ashley Willits for the Student Council sponsor position. Motion carried unanimously.

Amendment to Duties: Motion by Scarrow, second by Moline to amend Cathy Stakey's teaching contract to include PK-12 Teacher Librarian duties. Motion carried unanimously. Motion by Moline, second by Scarrow to amend Stephen Neuberger's administration contract to include ten (10) additional days noted as July 20-July 31, 2020. Motion carried unanimously.

ADDITIONAL ANNOUNCEMENTS/CONCERNS: Discussed the hiring process to be used for the Secondary Principal position.

REVIEW BOARD "TALKING POINTS" FOR PUBLIC and COLLEGIAL OF BOARD/SUPERINTENDENT GOAL PROGRESS INDICATORS:

ADJOURN: President Swenson declared the meeting adjourned at 7:20 p.m.

Joely Swenson
President, Board of Directors

Janet Greufe
Secretary, Board of Directors