

**REGULAR SESSION**  
**Monday, January 13, 2020**

The South Hamilton Board of Education met in regular session on Monday January 13, 2020 in the Boardroom at the Middle/High School. President Joely Swenson called the meeting to order at 6:00 p.m. with the following members present: Dave Gordon, Leigh Miller, and Jay Moline. Meryl Scarrow was absent. Also present: Superintendent Ken Howard, Secondary Principal Scott Dryer, Elementary Principal Paul Hemphill, Technology Director Loyal Winborn, and District Administrative Assistant Marcia Granzow. Visitors present were Lisa Pulis and Cathy Stakey.

**PUBLIC HEARING ON 2020-2021 SCHOOL CALENDAR:** At 6:00 p.m. President Swenson opened the public hearing on 2020-2021 School Calendar. With no written or oral objections, President Swenson declared the hearing closed at 6:01 p.m.

**APPROVE AGENDA:** Motion by Miller, second by Gordon to approve the agenda. Motion carried unanimously.

**VISITORS:** No Comments

**APPROVE CONSENT AGENDA:** Motion by Miller, second by Moline to approve the consent agenda consisting of the following items:

Approval of Minutes of December 12, 2019 Regular Session

Approval of financial reports for December

Operating Fund

Gross Salary	463,002.64	Medicare	6,467.45
Disability Insurance	864.25	FICA	27,242.52
Health Insurance	50,121.98	IPERS	43,589.23
Total Payroll	591,288.07		

Approval of Flexible Benefit reimbursements for December for \$4247.28

Approval of bills from all funds for January and prepaid for December

Approval of Band/Vocal Overnight Trip April 2021

Approval of Iowa Central Community College Online Course Offerings for South Hamilton Students-Spring 2020

Approval of Inter-Agency Contract for Special Education Program 2019-2020 school year for Ames CSD.

Open Enrollments:

<u>Students</u>	<u>Grade</u>	<u>Parent(s)</u>	<u>From</u>	<u>To</u>	<u>Year</u>
Jude Rasmussen	Pre-K	Megan/Nate Rasmussen	Roland-Story	South Hamilton	2020-2021
Clayton Ubben	11	Jeremiah/Brandie Ubben	Ballard	South Hamilton	2019-2020
Benson Willis	K	Andra Willis	Hub-Rad	South Hamilton	2020-2021

Motion carried unanimously.

**BOARD LEARNING SESSION:** Superintendent Ken Howard explained the Iowa Local Government Risk Pool-Education Energy Group Natural Gas Program.

**DIRECTOR OF TECHNOLOGY:** Loyal Winborn reviewed new class he is teaching, Sequel, and update on vape detectors.

**ACTIVITIES DIRECTOR:** Todd Coy not present - no report.

**DIRECTOR OF TRANSPORTATION:** Gene Greenfield not present – no report.

**DIRECTOR OF GROUNDS & MAINTENANCE:** Dave Owen not present – no report.

**ELEMENTARY PRINCIPAL:** Paul Hemphill reported on the childcare survey results taken in December from South Hamilton parents. Ken Howard and he met in the morning with Youth & Shelter Services in Ames about before & after school program and daycare. A yearly cost of \$10,000 to YSS for the first three years; YSS would staff the program; prices based on a sliding scale; and YSS would come to Parent-Teacher Conferences in February with information. By consent of the board, Hemphill will proceed with before & after school program with YSS and more information at next board meeting.

**SECONDARY PRINCIPAL:** Scott Dryer, Lisa Pulis, and Cathy Stakey reported on Professional Development/Curriculum Matrices

Loyal Winborn left at 6:40 p.m.

Dryer provided information on how other school districts have a mental health provider at their school and the benefits it would provide. Dryer reviewed the class Digital Citizenship provided to students not in band or choir – benefits of the class and how the class could be improved.

**SUPERINTENDENT:** Ken Howard discussed the draft and process for the 360 Review Process; discussed the draft and process of the employee exit survey; and reviewed the school budget review committee results.

#### **OLD BUSINESS**

**SECOND READING OF BOARD POLICY CODES 704.5, 705.4, and 705.4R1 – STUDENT ACTIVITIES FUND AND EXPENDITURES FOR A PUBLIC PURPOSE:** Motion by Moline, second by Gordon to approve the second reading of Code No. 704.5 Student Activities and Code No. 705.4, 705.4R1 Expenditures for a Public Purpose. Motion carried unanimously.

**2020-2021 SCHOOL CALENDAR:** Motion by Miller, second by Moline to approve the 2020-2021 school calendar as presented. Motion carried unanimously. The first day for students is scheduled for August 24th and the last day is scheduled for May 27th.

#### **NEW BUSINESS**

**SCHOOL BUDGET REVIEW COMMITTEE REQUEST FOR GRANDWOOD CONSORTIUM ADMINISTRATIVE COST:** Motion by Miller, second by Moline to approve the school budget review committee request for Grandwood Consortium Administrative Cost at \$25,826.86. Motion carried unanimously.

**SCHOOL BUDGET REVIEW COMMITTEE MODIFIED SUPPLEMENTAL AID REQUEST FOR AT-RISK/DROP-OUT PREVENTION:** Motion Gordon, second by Moline to approve the school budget review committee modified supplemental aid request for at-risk/drop-out prevention at \$206,716. Motion carried unanimously.

**SOUTH HAMILTON SCHOOL FOUNDATION NEW BOARD MEMBER:** Motion by Gordon, seconded by Miller to approve Dave Kruger to the South Hamilton School Foundation Board. Motion carried unanimously. The term is for 3 years from the fall of 2019 to the fall of 2022.

**IOWA LOCAL GOVERNMENT RISK POOL:** Motion by Moline, second by Gordon to adopt the following resolution:

WHEREAS, the Board of Directors (the “Board”) of the South Hamilton Community School District in the Counties of Hamilton and Boone, State of Iowa (the “School District”) is required by Section 274.3 of the Code of Iowa, as amended, to operate, control and supervise all public schools within the boundaries of the School District and is authorized to exercise any broad and implied power not inconsistent with the laws of the State of Iowa and administrative rules adopted by state agencies pursuant thereto, related to the operation, control and supervision of those public schools; and

WHEREAS, pursuant to Section 670.7, subsection 1 of the Code of Iowa, as amended, the School District may join and pay funds into a local government risk pool to protect the School District against any and all liability, loss of property, or any other risks associated with the operation of the School District and the costs of local government risk pools shall be included in the School District’s management levy as provided in Section 296.7 of the Code of Iowa, as amended, or, if the School District has not certified a management levy, the costs shall be paid from the School District’s general fund; and

WHEREAS, pursuant to Section 296.7 of the Code of Iowa, as amended, the School District may enter into agreements obligating the School District to make payments beyond its current budget year to establish and maintain local government risk pools to protect the School District from tort liability, loss of property, environmental hazards or any other risk associated with the operation of the School District; and

WHEREAS, the School District is authorized pursuant to Chapter 28E of the Code of Iowa, as amended, to enter into joint agreements with other public agencies and with private agencies (both as defined therein) for the joint exercise of powers, privileges and authorities exercised or capable of being exercised by the School District; and

WHEREAS, because of the fluctuation of the costs of natural gas and variability of the quantities of natural gas used by the School District caused by changes in winter weather conditions, it is in the best interests of the School District to enter into a joint agreement with other public agencies, in substantially the form as has been presented to and considered by the Board (the “Iowa Local Government Risk Pool Agreement” of the “Agreement”) providing for the forming and creation of the Iowa Local Government Risk Pool Commission (the “Commission”) for the purpose of establishing one or more local government risk pools (together, the “Local Government Risk Pools”) to help the participating public agencies mitigate budget risks associated with winter heating and other natural gas consumption, to enter into contractual arrangements with private parties to access natural gas for the benefit of the participating public agencies, to establish premiums to be paid by the participating public agencies, to pool their risks and stabilize gas prices annually and to facilitate the purchase by and delivery to the participating public agencies of natural gas periodically,

NOW, THEREFORE, It Is Hereby Resolved by the Board of Directors, as follows:

Section 1. The participation by the School District in the Iowa Local Government Risk Pool Agreement and the Local Government Risk Pools established in accordance therewith are hereby approved.

Section 2. The Iowa Local Government Risk Pool Agreement is hereby approved, and the President and Board Secretary are hereby authorized and directed to accept and execute the same and any related documents for and on behalf of the School District.

Section 3. The Board shall determine from time to time which, if any, of the Local Government Risk Pools established by the Commission are appropriate for the School District to participate in and shall enter into such related documents and agreements as may be necessary in connection therewith and the President and Board Secretary are hereby authorized and directed to execute the same for and on behalf of the School District.

Section 4. To the extent that the School District incurs obligations to pay premiums or other costs in connection with Local Government Risk Pools, the Board agrees to include in its annual budget sufficient funds to pay such obligations each fiscal year from its management levy and/or general fund levy.

Section 5. The President and the Board Secretary (or their acting designees) are hereby authorized to execute and deliver any and all agreements, documents and instruments required in connection with the Agreement and to carry out the purposes set forth in this resolution.

Section 6. All resolutions or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Voting Aye: Gordon, Miller, Moline, Swenson Nay: None Absent: Scarrow Motion carried, resolution adopted.

**FIRST READING OF BOARD POLICY CODES:** Motion by Gordon, seconded by Miller to approve the first reading of Code No. 100, 104, 104.R1, 200.1, 200.1R1, 202.4, 206.4, 210.1, 210.5, 210.6, 210.10, 211, 215, 216.2, 302.7, 303.5, 303.8, 401.1, 401.2, 401.9, 401.13, 401.13R1, 402.2, 403.3, 403.4, 403.6, 403.6E1, 403.6E3, 404.R1, 407.3, 711.7, 711.9, 711.10 (detailed policies are available in the business office). Motion carried unanimously.

**2019-2020 OPERATING PRINCIPLES OF BOARD AND SUPERINTENDENT:** Motion by Moline, seconded by Gordon to approve the 2019-2020 Operating Principles of Board and Superintendent as presented to the board. Motion carried unanimously.

**2019-2020 BOARD AND SUPERINTENDENT GOALS:** The board discussed the 2019-2020 Board and Superintendent Goals. These will be discussed further at the next learning session in February.

**FIRST READING OF BOARD POLICY CODE 407.5 – LICENSED EMPLOYEE REDUCTION IN FORCE:** Motion by Miller, second by Moline to approve the first reading of board policy Code No. 407.5 Licensed Employee Reduction in Force. Motion carried unanimously.

**REDUCTION IN COST/STAFFING PROCESS:** Discussion was held and a work session was requested before the next regular meeting on February 10, 2020.

**SELECTION OF SCHOOL BOARD'S NEGOTIATIONS TEAM:** Leigh Miller and Joely Swenson volunteered to be on the School Board's Negotiations Team.

**PERSONNEL:** Motion by Gordon, second by Moline to approve the resignation of Nancy Anderson (food service staff, JH Softball coach, and special route driver) effective February 14, 2020. Motion carried unanimously. Motion by Moline, second by Miller to approve the contract of Maycie Rector as Early Childhood Special Education Associate. Motion carried unanimously.

**ADDITIONAL ANNOUNCEMENTS/CONCERNS:** Superintendent Howard will be in contact with board member Meryl Scarrow about conducting board meetings via teleconferencing.

**REVIEW BOARD "TALKING POINTS" FOR PUBLIC AND COLLEGIAL DOCUMENTATION OF BOARD/SUPERINTENDENT GOAL PROGRESS INDICATORS:** The Board reviewed the meeting and recorded indicators (actions, reports, other) that demonstrated measurable progress toward established Board/Superintendent Goals.

**MOTION-TO-ADJOURN:** President Swenson declared the meeting adjourned at 7:54 p.m.