

REGULAR SESSION
Monday, February 13, 2017

The South Hamilton Board of Education met in regular session on Monday, February 13, 2017 in the Boardroom at the Elementary School. President Will Johnston called the meeting to order at 6:00 p.m. with the following members present: Marie Johnson, Amber Van De Pol, and Duane Vavroch. Vavroch participated via teleconferencing. Joely Swenson arrived at 6:09 p.m. Also present: Superintendent Ken Howard and Board Secretary Janet Greufe. Media: Scott Ervin. Others present: Curt Stoecker, Todd Coy, and Jolene Voga.

APPROVE AGENDA: Motion by Johnson, second by Van De Pol to approve the agenda including moving agenda item #6 after agenda item #4. Motion carried unanimously.

APPROVE CONSENT AGENDA: Motion by Johnson, second by Van De Pol to approve the consent agenda consisting of the following items:

- Approval of Minutes of January 9, 2017 Regular Session and January 13, 2017 Special Session
- Approval of financial reports for January

Operating Fund

Gross Salary	429,773.53	Medicare	6,016.49
Disability Insurance	1,390.04	FICA	25,725.80
Health Insurance	49,719.25	IPERS	38,257.95
Total Payroll	550,883.06		

- Approval of Flexible Benefit reimbursements for January for \$2,478.50
- Approval of bills from all funds for February and prepaids for January
- Open Enrollments:

<u>Student(s)</u>	<u>Grade</u>	<u>Parent(s)</u>	<u>From</u>	<u>To</u>	<u>Year</u>
Dre Reisetter	5	Auston/Jamie Reisetter	Hubbard-Radcliffe	South Hamilton	2017-18
Aiyana Reisetter	5	Auston/Jamie Reisetter	Hubbard-Radcliffe	South Hamilton	2017-18
Jonathan Drake	6	Bryan/Maggie Drake	Hubbard-Radcliffe	South Hamilton	2017-18
Liam Bjornson	K	Michael/Samantha Bjornson	South Hamilton	Roland-Story	2017-18

Motion carried unanimously.

PUBLIC FORUM/VISITORS: No one present.

BOARD LEARNING SESSION: Nothing presented.

INITIAL CONTRACT PROPOSAL FROM SHEA: SHEA representative Jolene Voga presented the educational association's initial proposal consisting of a three-year contract: 3.3% total package increase for year one; flat \$800 to the base in year two; and year three to be "money-only" negotiations, to be determined at that time. Also, eliminate the .5 professional development day at the end of the school year and allow one full-day professional development day to be a flex day taken within one week of the beginning of the school year.

STUDENT COUNCIL: No report.

ACTIVITIES DIRECTOR: Todd Coy reported on the following: good participation in the Premier Athletic Training program; two wrestlers advance to State on Thursday, February 16; girls basketball ended their season on Saturday; and proposed an auxiliary gym in three years that would eliminate using the Ellsworth and Randall gyms for practices and games - the Board requested Mr. Coy continue researching the possibility.

DIRECTOR OF BUILDINGS & GROUNDS: Curt Stoecker reported on the following: the last of the classrooms will begin the remodeling process in one week; proposed purchasing custodial products twice a year to save on costs; and manufacturer issues with the new heating units are resolved.

DIRECTOR OF TECHNOLOGY: Not present.

ELEMENTARY PRINCIPAL: Not present.

SECONDARY PRINCIPAL: Not present.

SUPERINTENDENT: Ken Howard shared information and data with the Board that will be shared during a conference call with S&P Global Ratings to denote business growth and expansion this week. Also, reported that a draft of the FY18 budget will be shared at the March 2017 meeting.

eCHECK & CREDIT/DEBIT CARD PROCESSING FOR INFINITE CAMPUS CLIENTS: Motion by Johnson, second by Van De Pol to approve the resolution to open a new bank account with the First American Bank of Jewell for the purpose of eCheck & Credit/Debit card processing for Infinite Campus Clients and district clients in making online purchases. Voting Aye: Johnson, Swenson, Van De Pol, Vavroch. Voting Nay: none. Abstaining: Johnston.

APPROVE 2017-18 CALENDAR: The Board reviewed a draft calendar for school year 2017-18. Following discussion to make February 19 a snow make up day, if needed, motion by Johnson, second by Swenson to approve the calendar with start date of August 23, 2017 and a total of 1144 student hours and edit February 19 as a snow make up day. Motion carried unanimously.

EARLY RETIREMENT SUPPLEMENTARY INCENTIVE PROPOSAL FOR 2016-2017: Following discussion, motion by Swenson, second by Johnson to approve the Early Retirement Supplementary Incentive Proposal adding \$600 per year, maximum 25 years, to the first five teachers requesting early retirement by March 1, 2017. Motion carried unanimously.

APPROVE SBRC APPLICATION TO REQUEST SPECIAL EDUCATION ADMINISTRATIVE COSTS BE CHARGED TO SPECIAL EDUCATION: Motion by Johnson, second by Van De Pol, to approve application requesting Special Education Administrative Costs of \$3,880.51 for a resident student attending Grandwood be paid out of the South Hamilton's special education funds. Motion carried unanimously.

NEW SOUTH HAMILTON FOUNDATION MEMBER: Motion by Van De Pol, second by Swenson to accept the recommendation to appoint Mrs. Kristy Luppés of Blairsburg to the South Hamilton Community School District Foundation Board for a term of three years beginning the fall of 2016. Motion carried unanimously.

FIRST READING BOARD POLICY 200 SERIES: The Board held first reading of Board Policy 200 Series Board of Directors noting the revision of policy numbers to ensure policy reference notations are correct. Second and final reading at the March meeting.

APPOINT TWO MEMBERS TO SERVE ON BARGAINING AD HOC COMMITTEES: The Board appointed Marie Johnson and Joely Swenson to serve on the negotiations committee for teachers and support staff.

PERSONNEL: *Early Retirement Resignations:* Motion by Swenson, second by Van De Pol to approve early retirement resignation requests from food service employees Diane Holt and Barb Patterson. Motion carried unanimously. Motion by Johnson, second by Van De Pol to approve early retirement resignation request from Elaine Gansen, PK-6 Vocal Music. Motion carried unanimously.

ADDITIONAL ANNOUNCEMENTS/CONCERNS: The South Hamilton Board of Directors 2017-18 Master Contract initial proposal will be shared with South Hamilton Education Association at an open meeting on February 14, 2017 at 11:45am in the Elementary Conference Room at 404 Blaine Street, Jewell, Iowa.

REVIEW BOARD "TALKING POINTS" FOR PUBLIC and COLLEGIAL DOCUMENTATION OF BOARD/SUPERINTENDENT GOAL PROGRESS INDICATORS: The Board reviewed the meeting and highlighted indicators that demonstrated measurable progress toward established Board/Superintendent Goals. Superintendent Howard will record the indicators.

ADJOURN: President Johnston declared the meeting adjourned at 7:24 p.m.

The Bargaining Ad Hoc Committee met following the meeting adjournment for negotiation strategy.

Will Johnston
President, Board of Directors

Janet Greufe
Secretary, Board of Directors